

BYLAWS

OF THE

NATIONAL ALLIANCE FOR MEDICAID IN EDUCATION, INC. (NAME)

Adopted: October 2, 2004

Amended 7-14-05, 9-14-06, 9-13-07, 7-10-08, 5-14-09, 7-14-11, - -13

National Alliance for Medicaid in Education, Inc (NAME)

Bylaws

Adopted: October 2, 2004. Amended 7-14-05, 9-14-06, 9-13-07, 7-10-08, 5-14-09, 7-14-2011

Table of Contents

I. TITLE

II. PURPOSE

III. MEMBERSHIP CATEGORIES

A. Voting Membership

B. Associate Membership

IV. MEMBERSHIP YEAR

V. MEMBERSHIP DUES

A. Dues

B. Good Standing

VI. MEMBERSHIP MEETINGS

A. Annual Meeting

B. Special Meetings

C. Quorum

D. Voting

VII. OFFICERS

A. President

B. President-Elect

C. Immediate Past President

D. Secretary

E. Treasurer

VIII. ELECTION OF OFFICERS

A. Procedure

B. Term of Office

C. Nominating Committee

D. Selection

E. Vacancies

IX. BOARD OF DIRECTORS

A. Membership

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B. General Powers

C. Meetings

D. Quorum

E. Voting

F. Terms

X. STANDING AND SPECIAL COMMITTEES

A. Executive Committee
B. Nominating Committee
C. Conference Committee
D. Bylaws Committee
E. Membership Committee
F. Financial Review Committee
G. Other Standing Committees
H. Special Committees
XI. FINANCES
A. Budget
B. Obligations
C. Loans
D. Commercial Paper
E. Deposits
F. Financial Report
XII. DISSOLUTION
A. Dissolution Vote
B. Funds
XIII. AMENDMENTS
XIV. AUTHORITY

Bylaws of the National Alliance for Medicaid in Education, Inc. (NAME)

ARTICLE I. Name

The name of this organization, which was incorporated in the State of Delaware on September 27, 2004, shall be the National Alliance for Medicaid in Education, Inc. (NAME).

I. TITLE.

~~The title of the organization shall be the National Alliance for Medicaid in Education, Inc. (NAME). The organization was incorporated in the State of Delaware on September 27, 2004.~~

ARTICLE II. Objectives

The objectives of the organization are to:

- promote collaboration, information sharing, professional development and program integrity among all Medicaid in Education stakeholders;
- provide leadership related to accessing Medicaid reimbursement for school-based services and activities;
- facilitate networking among agencies, organizations and professionals interested in supporting the provision of school-based health services as essential to learning.

II. PURPOSE.

~~The purposes of the organization are to:~~

- ~~• Provide leadership as it relates to accessing Medicaid reimbursement for School-Based Services.~~
- ~~• Promote integrity, collaboration, and success among all stakeholders.~~
- ~~• Facilitate a network to share information on issues pertinent to Medicaid programs in public schools.~~

ARTICLE III. Membership

A. Composition of the Membership. The membership of the organization comprises Voting Members and Associate Members in good standing. A member in good standing has paid membership dues for the current calendar year and by doing so agrees to adhere to NAME Bylaws, policies and procedures.

B. Voting Members. Voting Members comprise (1) State Medicaid agency and State Education agency personnel and (2) Local Education agency (LEA) staff, including staff of Educational Services Agencies as defined by IDEA, who are involved in school-based Medicaid claiming or Medicaid in Education programs. Voting Members shall have the right to vote on all issues before the membership, elect officers and members of the Board of Directors, hold office, chair and serve on committees and participate in activities of the organization, subject to the limitations set out in these Bylaws.

C. Associate Members. Associate Members are individuals who represent organizations other than State Medicaid, State Education and Local Education agencies and who are school-based Medicaid claiming or Medicaid in Education program stakeholders. Associate Members shall have the right to participate in activities of the organization and serve on committees, subject to the limitations set out in these Bylaws. If appointed by the President and approved by a majority vote of the board members then sitting, an Associate Member may chair a committee, subject to the limitations set out in these Bylaws.

D. Voting. A simple majority of Voting Members participating in any membership meeting shall be required to act on issues before the membership.

E. Membership Dues. The amount of annual membership dues, payable by January 1, is set by the Board of Directors and approved by a vote of the membership.

F. Member Status Verification. At his or her discretion or by request of the board, the Membership Committee Chair may request verification of dues payment and status confirmation from the employer or entity represented by any applicant for membership.

G. Regional Affiliation. The member's place of residence determines the member's regional affiliation for purposes of representation on the Board of Directors and participation in the organization's regional meetings or activities. Regional affiliation is organized by the three geographic regions defined below.

Region I - Connecticut, Delaware, District of Columbia, Kentucky, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Rhode Island, South Carolina, Tennessee, Vermont, Virginia and West Virginia

Region II - Alabama, Arkansas, Florida, Georgia, Illinois, Indiana, Iowa, Louisiana, Michigan, Minnesota, Mississippi, Missouri, Ohio, Oklahoma, Puerto Rico, Texas, U.S. Virgin Islands and Wisconsin

Region III - Alaska, Arizona, California, Colorado, Hawaii, Idaho, Kansas, Montana, Nebraska, Nevada, New Mexico, North Dakota, Oregon, South Dakota, Utah, Washington and Wyoming

H. Meetings. One membership meeting shall be held annually. Additional membership meetings may be called by the board or by petition of a majority of the Voting Members. The meeting time, agenda and venue shall be posted at least 30 calendar days prior to every membership meeting. Those Voting Members participating in a properly called membership meeting shall constitute a quorum.

III. MEMBERSHIP CATEGORIES.

A. Voting Membership-

1) State Medicaid agency and State Education agency staff or designee(s) who have expertise, experience or some responsibility related to Medicaid reimbursement for Administrative Outreach or Direct Health Care Services provided by schools and who are members in good standing as defined in these Bylaws are considered voting members. If it is unclear whether the applicant for voting membership meets the qualifications listed above, the Membership Chair may request a letter from the State agency verifying applicant designation.

2) Local Education Agency (LEA), including Educational Services Agencies as defined by IDEA, Representatives who have expertise, experience or some responsibility related to Medicaid reimbursement for Administrative Outreach or Direct Health Care Services provided by schools and who are members in good standing as defined in these Bylaws are considered voting members. If it is unclear whether the applicant for voting membership meets the qualifications listed above, the Membership Chair may request a letter from a Regional or Local agency verifying applicant qualifications.

~~Voting Members shall have the right to vote on all issues before the membership, elect officers and board members, hold office, and serve as chair of a standing or special committee, with exceptions as noted within these Bylaws or as permitted by these Bylaws.~~

~~B. Associate Membership.~~

~~1) Individuals representing public or non-public organizations, other than those described above, who are involved with Medicaid in Education shall be designated as Associate Members. Membership may also be extended to other persons by a vote of the membership. Associate Members shall have the right to participate in activities of the organization as non-voting members and may serve on standing and special committees.~~

~~IV. MEMBERSHIP YEAR.~~

~~The NAME, Inc. membership year is January 1 through December 31.~~

~~V. MEMBERSHIP DUES.~~

~~A. Dues. The organization shall authorize and collect membership dues from Voting and Associate Members to be used for the operation of the organization. Dues are set by the Board and must be approved by a simple majority of the voting members at the annual meeting. Dues are payable by January 1 of each year.~~

~~B. Good Standing.~~

~~1. A member in good standing has paid the current year's dues and any liens and/or assessments levied by the NAME's Board and Membership, and agrees to adhere to these Bylaws.~~

~~2. In addition, a voting member in good standing meets qualifications for employment as described above.~~

~~VI. MEMBERSHIP MEETINGS.~~

~~A. Annual Meetings. One Annual Membership Meeting of the organization shall be held in conjunction with the annual conference each year. The time and place of the meeting shall be announced at least six months prior to the meeting.~~

~~B. Special Meetings. Additional meetings of the organization may be called, either by vote of the Board or by petition of a majority of the voting members. The time, agenda and place of all Special Meetings shall be announced at least thirty (30) days prior to the meeting. An alert will be sent to the membership advising them of the posting.~~

~~C. Quorum. Those voting members participating in a properly called Annual Membership or Special Meeting shall be designated as a quorum and shall be entitled to take action on behalf of the organization.~~

~~D. Voting. A simple majority vote of the voting members participating in any meeting shall be required for actions to be conducted by the organization. Votes may be collected using visual, paper, or electronic methods.~~

ARTICLE IV. Board of Directors

A. Composition of the Board of Directors. The Board of Directors shall consist of the President, President-Elect, Immediate Past President, Secretary, Treasurer, nine (9) regional

representatives and three (3) at-large representatives. All directors, including officers, regional and at-large representatives, shall be of adult age. Every director shall annually submit the completed Conflict of Interest Statement to the Secretary by no later than the 21st calendar day following the date of the director's election. The nine (9) regional representatives shall consist of a State Medicaid agency representative, a State Education agency representative and a Local Education agency (LEA) representative from each of the three geographic regions defined in these Bylaws. The three (3) at-large representatives shall consist of a State Medicaid agency representative, a State Education agency representative and a Local Education agency (LEA) representative from any of the regions defined in these Bylaws.

B. Election of Regional and At-Large Representatives. Regional and at-large representatives shall be selected from among those qualified candidates that are nominated by the Nominating Committee in accordance with NAME Policies and Procedures. Regional and at-large representatives shall be elected by a plurality of the votes cast by Voting Members. In the event of a tie, a run-off election shall be conducted during the annual membership meeting, during which votes may be cast only by those Voting Members who are present at the annual membership meeting.

C. Terms of Regional and At-Large Representatives. Each of the regional and at-large representatives shall serve for a term of three years or until a successor is selected. Terms shall be established to maintain a balance regionally and by type of agency. Terms for directors representing the same region or type of agency shall not all expire in the same year.

D. Removal and Resignation. A director who has missed three or more consecutive meetings may be removed by a majority vote of the board members then sitting. A director may be removed for good cause by a vote of two-thirds of the board members then sitting. Any director may resign at any time by giving notice of resignation to the President or President-Elect.

E. Vacancies. Vacancies may be filled with a qualified candidate nominated by the Nominating Committee and appointed by a majority vote of board members then sitting. Appointed directors shall submit the completed Conflict of Interest Statement to the Secretary by no later than the 21st calendar day following the date of the director's appointment.

F. General Powers. The Board of Directors shall constitute the governing body of the organization. The board shall manage the business and affairs of the organization. It shall have all powers necessary to carry out the objectives of the organization as set forth in Article 2, including the authority to hire and dismiss professional services contractors. The Board of Directors may appoint any committee it deems necessary to carry out the objectives of the organization as set forth in Article 2.

G. Business Meetings. Business Meetings of the Board of Directors shall be held at least six (6) times each year, at a reasonable time and in a manner designated by the President. The President may schedule additional Business Meeting dates; and two-thirds of the board members then sitting may, by written request, schedule additional meetings. Committee chairs shall be invited but not required to attend and participate in discussion.

H. Long Range and Strategic Planning Meetings. At least once each year the Board of Directors shall meet together with the committee chairs to do annual long range planning for the organization. This annual "Long Range Planning Meeting" shall be in addition to the Business Meetings described in Article IV. G. At intervals of three to five years, the Board of Directors shall meet together with the committee chairs to do multi-year strategic planning for the organization. A majority of the board members then sitting may invite additional key members in good standing to participate in a Long Range or Strategic Planning Meeting as necessary to carry out the objectives of the organization as set forth in Article 2.

I. Notice of Meetings. Board members and committee chairs shall receive notice of meetings at least seventy-two (72) hours prior to the meeting. This notice may be given in writing, in person, by telephone, or by any other reasonable method. A director may, in writing, waive notice of any meeting of the board of directors either before or after the meeting. Attendance of a director at a meeting shall constitute waiver of notice of that meeting, unless attendance is for the express purpose of objecting to the transaction of business because the meeting has not been properly called or convened.

J. Informal Action. If all the directors severally or collectively consent in writing to any action taken or to be taken by the organization, the action shall be as valid as though it had been authorized at a Business Meeting of the board.

K. Quorum. A quorum shall be a majority (more than half) of the board members then sitting.

L. Proxy Voting. There shall be no proxy voting.

M. Compensation of Board Members. No member of the Board of Directors shall receive any salary or compensation for their services as board member. Board members may receive reimbursement for out-of-pocket expenses incurred while conducting authorized business on behalf of the organization. Board members shall be entitled to receive reasonable fees for goods or services rendered to the organization in capacities other than as members of the board.

ARTICLE V. Officers

A. Officers and Executive Committee. The organization shall have five (5) officers: a President, a President-Elect, an Immediate Past President, a Secretary and a Treasurer. The officers compose the Executive Committee, which shall meet as needed to plan for the board's work and to carry out charges to the committee by the board. An Executive Committee meeting requires attendance by a least three officers. Between Business Meetings of the Board of Directors, the Executive Committee may authorize, without Board approval, expenditure requests not to exceed \$500, as necessary to fulfill the objectives of the organization.

B. Qualifications, Terms and Duties of Officers.

1. President. The President must represent a State Medicaid agency or a State Education agency and shall serve a one-year term. The President shall be the principal executive officer of the organization and shall preside at all meetings of the Board of Directors, the Executive Committee and the membership. The president shall vote at meetings of the board and the membership only in the case of a tie. After serving one year in office, the President shall automatically become the Immediate Past President.

2. President-Elect. The President-Elect must represent a State Medicaid agency or a State Education agency and shall serve a one-year term. The President-Elect shall carry out the duties of the President when the President is absent or incapacitated and shall have the same power and duties as the President when acting in that capacity. After serving one year in office, the President-Elect shall automatically become the President.

3. Immediate Past President. The Immediate Past President must represent a State Medicaid agency or a State Education agency and shall serve a one-year term. The Immediate Past President shall carry out the duties of the President when the President and the President-Elect are absent or incapacitated and shall have the same power and duties as the President when acting in that capacity.

4. Treasurer. The Treasurer shall be a Voting Member and shall serve a two-year term. The treasurer shall collect or shall cause to be collected membership dues, conference registration and sponsorship fees, donations and other monies due and payable to the organization. The treasurer shall make disbursements as authorized by the President, Board of Directors or other authorized member in accordance with the Budget adopted by the Board. The Treasurer shall keep, or cause to be kept, full and accurate accounts of receipts and disbursements and shall deposit, or cause to be deposited all funds of the organization and other valuable effects in the name of and to the credit of the organization in a depository or depositories designated by the Board of Directors. At least annually, and whenever they require it, the Treasurer shall give to the president, board and membership, an account of transactions as Treasurer and of the financial condition of the organization. The Treasurer shall, in general, perform all duties incident to the office of Treasurer, subject to the control of the Board of Directors.

5. Secretary. The Secretary shall be a Voting Member and shall serve a two-year term. The Secretary shall keep and distribute accurate minutes of the meetings of the board of directors and the membership and shall give, or cause to be given, notice of all meetings of the board and the membership. The Secretary shall maintain or cause to be maintained copies of signed Conflict of Interest Statements submitted as required by these Bylaws.

C. Election and Appointment of Officers.

1. Election. The President-Elect shall be selected from among those qualified candidates nominated by the Nominating Committee in accordance with NAME

Policies and Procedures. A properly elected President-Elect automatically assumes the office of President following his or her term as President-Elect. If the board appoints a qualified candidate to fill a vacancy in the office of President-Elect, the appointed President-Elect or another qualified candidate must be confirmed as the President by a plurality of the votes cast by Voting Members. In the event of a tie, a run-off election shall be conducted during a properly called membership meeting, during which votes may be cast only by those Voting Members who are present at the meeting.

2. Appointment. In the event of a vacancy in the office of the President-Elect or the office of the Immediate Past President, the officer is selected from among qualified candidates nominated by the Nominating Committee and appointed by a majority vote of board members then sitting. The Secretary and Treasurer shall be selected from among qualified candidates nominated by the Nominating Committee and appointed by a majority vote of board members then sitting.

VII. OFFICERS.

The officers of the organization shall be a President, President-Elect, Immediate Past President, Secretary and Treasurer. Officers must be voting members in good standing as defined in these Bylaws at the time of nomination, election or appointment and remain so throughout the term in office, including the move to the office of Immediate Past President. All officers shall sign the Conflict of Interest Agreement annually.

ARTICLE VI. Professional Services Contracts

A. Professional Services Contractors. Professional Services Contractors, if any, are accountable to the Board of Directors or the board's designee and shall work closely with the board and committees as appropriate to fulfill the organization's objectives.

B. Contracts. Contracting shall be conducted in full compliance with Article X. of these Bylaws and the organization's policies and procedures for awarding and monitoring professional services contracts. Such policies shall promote transparency and allow members access to information on the amount, scope and term of professional services contracts. Unless fully disclosed in a written Conflict of Interest Statement reviewed and approved by the Board of Directors, the organization shall hire no contractors who are members of the immediate family (spouse, grandparent, parent, brother or sister, son or daughter) of any board member. In no case shall professional services contract performance be monitored by a board member, committee chair or board designee who is a family member of the contractor.

~~A. President. The President is elected and must represent a State Medicaid Agency or State Education Agency. The President shall be the principal executive officer of the organization and, subject to the control of the Board and the direction of the membership. The duties of the President shall be in general, to supervise and control all of the activities of the organization. The President shall be a member of the Board and, when present, shall preside at all meetings of the Board and all meetings of the membership. The President shall vote only in the case of a tie in a vote of the Board or the membership. The President shall select and appoint the chairpersons of all Standing and Special Committees except as noted elsewhere in these Bylaws. The President shall be an ex-officio member of all committees of the organization. The President, after having served for one year, shall automatically become the Immediate Past President.~~

~~B. President-Elect. The President-Elect is elected and must represent a State Medicaid Agency or a State Education Agency. The President-Elect shall be a member of the Board and, in the absence of the President, shall perform the duties of the President. The President-Elect shall perform such other duties as are assigned by the President or the Board. The President-Elect, after having served for one year, shall automatically become the President of the organization. The President-Elect shall Chair the Nominating Committee.~~

~~C. Immediate Past President. The office of the Immediate Past President is automatic. The Immediate Past President must represent a State Medicaid Agency or State Education Agency. The Immediate Past President shall be a member of the Board and, in the absence of the President and the President-Elect shall perform the duties of the President. The Immediate Past President or the President's designee shall co-chair the Conference Committee.~~

~~D. Secretary. The Secretary shall be appointed by the Board of Directors for a two-year term and must be a voting member. The Secretary shall be a member of the Board. The Secretary shall keep and distribute the minutes of the proceedings of the Annual Membership meeting and the Board meetings. The Secretary shall assist the President in establishing the Board Meeting agendas and the distribution of meeting materials to the board. In addition the Secretary shall annually collect and file the signed "Conflict of Interest Agreement" forms from Officers, Board Members and Committee Chairpersons. The Secretary shall assure all notices are duly given in accordance with these Bylaws. The Secretary shall perform such other duties as may be assigned by the President or the Board.~~

~~E. Treasurer. The Treasurer shall be appointed by the Board of Directors for a two-year term and must be a voting member. The Treasurer shall be a member of the Board. The Treasurer shall have charge of and be responsible for all funds of the organization and shall collect membership dues, conference registration fees, sponsorship fees and other monies due and payable to the organization and deposit such funds in banks or other organizations approved by the Board. The Treasurer shall make disbursements as authorized by the President, Board, or~~

membership in accordance with the budget adopted by the Board. The Treasurer shall collect all membership dues established by the organization.

The Treasurer shall assist the Membership Committee Chairperson with the following activities:

- 1) Maintain a roster of current paid members, and
- 2) Prepare and certify the official list of Voting Members who have paid dues. The Treasurer shall prepare and distribute written financial reports for each regular Board meeting. The Treasurer shall present and hand out to those in attendance, an annual written financial report for the Annual Membership Meeting. The Treasurer shall perform such other duties as may be assigned by the President or the Board.

VIII. ELECTION/APPOINTMENT OF OFFICERS.

A. Procedure.

a. The election by voting members of the President Elect and the President if needed will take place annually as described in the policy and procedures manual. The President Elect and the President must represent a State Medicaid Agency or a State Education Agency. When possible the representation should alternate between Medicaid and Education agencies. Results of the election will be shared during the annual membership meeting.

b. The Secretary and Treasurer shall be appointed by the Board of Directors for a two year term and must be a voting member.

B. Term of Office. The term of office for President Elect, President and Immediate Past President shall be one year, effective immediately upon election to office. The terms of office of Secretary and Treasurer shall be two years. The Secretary's term shall begin in even-numbered years and the Treasurer's shall begin in odd-numbered years. Terms for Secretary and Treasurer begin at the Board meeting immediately following the annual meeting in the year of the appointment. There is no term limit for these positions.

C. Nominating Committee. The Nominating Committee shall be responsible for receiving all recommendations for candidates for office. The policy and procedure for elections describes how the nominating committee will develop the slate of candidates and how the annual election will take place. The committee shall contact all persons who will be nominated to confirm their willingness to serve. The committee shall ensure that all nominees are voting members in good standing as defined in these Bylaws and otherwise eligible to serve in the office.

D. Selection. Votes may be collected using visual, paper, or electronic methods. A plurality of the votes cast by voting members will determine the winners of the election.

~~E. Vacancies. Any vacancy in office due to death, resignation or inability to serve shall be filled by the Board for the unexpired portion of the term. However, should a vacancy occur in the office of the President, the President Elect shall immediately assume the office.~~

~~Should a vacancy occur in the office of President Elect for any reason, the vacancy shall be filled by a majority vote of the Board for the unexpired portion of the term. If the President Elect was appointed by the Board, the appointed President Elect would have to obtain a majority vote of voting members prior to assuming the position of President. If a majority vote is not obtained then an election would be held during the Annual Membership Meeting in accordance with the policy and procedures manual.~~

~~**IX. BOARD OF DIRECTORS.**~~

~~A. Membership. The Board shall consist of the President, President Elect, Immediate Past President, Secretary, Treasurer, and nine (9) regional representatives from three regions and three (3) at large representatives elected as follows: three regional state Medicaid agency representatives, one from each region; three regional state education agency representatives, one from each region; three regional local education agency representatives, one from each region; and three at large representatives from a state Medicaid agency, a state education agency and a local education agency, respectively.~~

~~B. General Powers.~~

~~1) The Board of Directors shall manage the affairs, activities and operation of the organization. The Board shall transact necessary business between the Annual Membership Meetings and such other business as may be referred to it by the membership or these Bylaws. It may create Standing and Special Committees, approve the plans and work of standing and special committees, present reports and recommendations at the meetings of the membership, prepare and annually submit a budget to the membership for review, with adoption by the Board after the Annual Membership Meeting, and, in general, conduct the business and activities of the organization.~~

~~2) Each member of the Board of Directors and each Committee Chairperson shall annually sign the "Conflict of Interest Agreement" and submit it to the Secretary by January 15th.~~

~~3) The NAME will not discriminate against any member, employee or applicant for employment because of his or her religion, race, creed, color, national origin, gender, sexual orientation, age, physical or mental disability or status as a veteran, in regard to any position for which the member, employee or applicant for employment is qualified.~~

~~C. Meetings.~~

~~1) Regular meetings of the Board shall be held during the year. The dates and times shall be established at the Annual Membership Meeting. Special meetings may be called by the President or by a majority of the Board. With the exception of the Annual Membership Meeting,~~

~~Board members may participate in meetings via conference call, if they are not able to travel to the meeting location. Adequate notice of all meetings shall be given to all members of the Board and, in the absence of an emergency, at least seven (7) days in advance.~~

~~2) Absence. If a Board member is unable to participate in a forthcoming Board meeting, an excused absence is obtained by notifying the Secretary or another officer prior to the meeting. Three unexcused absences from regularly scheduled Board meetings by a Board member during a membership year is cause for removal from the Board. After the second unexcused absence, the Board member must be formally informed that if a third unexcused absence occurs, action will be taken by the Board to remove the individual from the Board.~~

~~In addition, an Officer or member of the Board of Directors, to remain in good standing, must attend 75% of Board meetings during their tenure in office. Failure to do so may result in removal from the Board and inability to run for re-election. Exceptions for attendance include medical or family emergencies.~~

~~3) Notice of the meetings shall be posted on the NAME website. An alert will be sent to the membership advising them of the posting. Any Member of the organization may attend a meeting of the Board, but shall not be entitled to vote on matters before the Board.~~

~~D. Quorum. A majority of the Board members, excluding any vacancies of the Board shall constitute a quorum for the transaction of business.~~

~~E. Voting. Any action taken by the Board requires a majority vote of the Board members present and in which a quorum has been established. Absentee Voting. If a Board member is unable to attend a regular or special meeting, that member may provide an absentee vote on a particular issue if all the following conditions are met:~~

~~1) The issue has been provided in writing, in the form of a motion or resolution, to all Board members prior to commencement of the meeting as set forth in IX. C. (Meetings) of these Bylaws, and~~

~~2) The absent Board member has an excused absence from the meeting, said excused absence having been received by the Secretary or another officer in advance of the meeting, and~~

~~3) The absent Board member registers the vote via email, phone call or fax, with any or all of the following officers of the Board, listed in order of preference: the Secretary, President-Elect or President, and~~

~~4) There are no amendments to the motion or resolution that substantively change the intent or outcome of the issue on the table.~~

F. Terms.

1) Regional and At-Large Board Representatives – The 12 Board representatives will be elected by the NAME voting members for three year terms. Terms shall begin after the Annual Meeting. Board Representatives may be elected for more than one term.

2) Terms will be staggered across regions and agency representatives to strive for balance regionally and by agency, such that no region or agency has multiple representatives' terms expiring in one year.

a) The three Regions shall be composed as follows:

Region 1 (18 states):

Connecticut, Massachusetts, Maine, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, Delaware, District of Columbia, Kentucky, Maryland, North Carolina, South Carolina, Tennessee, Virginia and West Virginia

Region 2 (18 states):

Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, Oklahoma, Texas, Puerto Rico, US Virgin Islands, Illinois, Indiana, Iowa, Michigan, Minnesota, Missouri, Ohio and Wisconsin

Region 3 (17 states):

Arizona, Colorado, Kansas, Montana, Nebraska, New Mexico, North Dakota, South Dakota, Utah, Wyoming, Alaska, California, Hawaii, Idaho, Nevada, Oregon and Washington

b) The At-Large Representatives can be from any region above.

3) The Nominating Committee is responsible for submitting an official ballot for all open elective offices prior to the election and the Annual Membership Meeting and strive to have a balance of candidates by region and agency.

a) The Nominating Committee shall be responsible for receiving all recommendations for candidates for office. The policy and procedure for elections describes how the nominating committee will develop the slate of candidates and how the annual election will take place. The committee shall contact all persons who will be nominated to confirm their willingness to serve. The committee shall ensure that all nominees are voting members in good standing as defined in these Bylaws and otherwise eligible to serve in the office.

b) Election. Votes may be collected using visual, paper, or electronic methods. A majority of the votes cast by voting members will determine the winners of the election. Should no person receive a majority of the votes cast, a run-off between the two (2) persons who received the largest number of votes shall immediately be held.

c) In the event of the resignation or vacancy of a regional or at-large Board representative, the Nominating committee is responsible for nominating an individual(s) from the same

region and agency as the vacancy to complete the term of the resigning member. If no qualified candidate is available from the same region and agency, another qualified candidate(s) may be nominated with preference given to candidate(s) from the same agency. The candidate(s) will be presented to the Board which appoints an individual to fill the vacancy.

ARTICLE VII. Committees

A. Committees and Committee Chairs. The Board of Directors may appoint any committee it deems necessary to help fulfill its functions and to carry out the objectives of the organization. Committees shall operate as charged by the board and in accordance with NAME policies and procedures. The President shall appoint the chairs and serve as an ex-officio member of all committees. Every committee chair shall annually submit the completed Conflict of Interest Statement to the Secretary by no later than the 21st calendar day following the date of the chair's appointment.

B. Compensation of Committee Members. No member of a committee, including the chair, shall receive any salary or compensation for his or her services as a committee member. Committee members may receive reimbursement for out-of-pocket expenses incurred while

conducting authorized business on behalf of the organization. Committee members shall be entitled to receive reasonable fees for goods or services rendered to the organization in capacities other than as committee members.

C. Standing Committees. Standing committees of the organization include but are not limited to: the Executive Committee, the Finance Committee, the Membership Committee and the Nominating Committee. Committees may be combined, dissolved or otherwise reconfigured by the board as it deems necessary to carry out the objectives of the organization.

X. STANDING AND SPECIAL COMMITTEES.

Unless there are specific provisions stated for the method of appointing the Chairperson of a Standing or Special Committee, the President may appoint an Associate Member to serve as Committee Chairperson with approval of the Board of Directors. Each Committee Chairperson shall annually sign the "Conflict of Interest Agreement" and submit it to the Secretary by January 15th.

A. Executive Committee. The Executive Committee shall consist of all officers (President, President-Elect, Immediate Past President, Secretary and Treasurer). The Committee may convene between Board meetings to make organizational decisions, address matters that cannot wait until the next Board meeting, or that should be addressed outside of the Board. The Committee may authorize, without prior Board approval, expenditures not to exceed \$500. Meetings may be requested by any committee member (officer), with concurrence of at least two other members. Meetings require at least three members present. For those Committee decisions that require Board approval, such approval of Committee actions shall be submitted to the Board for their consideration at the next regularly scheduled Board meeting.

B. Nominating Committee. The Nominating Committee shall be chaired by the President-Elect and composed of two (2) other persons who shall be selected by the Board at the beginning of each year. Any Member may serve as a committee member. In addition, the Immediate Past President shall be an ex-officio member of the committee. The committee shall carry out its responsibilities, as specified in these Bylaws.

C. Conference Committee. The Conference Committee shall be co-chaired by the Immediate Past President or by the President's designee and one other person designated by the President. The committee shall be responsible for planning and organizing the Annual Conference. Any Member may serve as a committee member.

D. Bylaws Committee. The President shall appoint the chairperson of the Bylaws Committee. Only Voting Members may serve as chairperson. Any Member may serve as a committee member. The Bylaws Committee shall prepare draft amendments to the Bylaws as recommended by:

- 1) An approved motion by the Voting Membership at the Annual Meeting; or,
- 2) An approved motion by the Board.

E. Membership Committee. The President shall appoint the Chairperson of the Membership Committee. The Committee shall be responsible for working with the Treasurer to:

- 1) Maintain a roster of current paid members.
- 2) Prepare and certify the official list of voting members based on the list of members who have paid dues.
- 3) Send timely notification of dues renewal when membership has lapsed.

F. Financial Review Committee. The President shall appoint the Chairperson of the Financial Review Committee. The Committee shall consist of at least three members, none of whom are current members of the Finance Committee. The Committee shall be responsible for reviewing the financial documents of NAME on an annual basis and providing a report and recommendations.

G. Other Standing Committees. The Board may establish other Standing Committees, as it deems necessary and advisable. The President shall appoint the chairpersons of all Standing Committees. Only Voting Members may serve as chairperson. The chairperson of each committee shall recruit the members for his or her committee. Any Member may serve as a committee member. The Chairperson shall report the plans and activities of the committee to the Board, which must approve all such reports.

H. Special Committees. The President and/or the Board may create Special Committees. Special Committees shall be created for a specific time and/or task and shall cease to exist when that time or task has been completed, whichever occurs first. The President shall appoint the chairpersons of all Special Committees.

Only Voting Members may serve as chairpersons, with exceptions noted within these bylaws. Any Member may serve as a committee member. The Chairperson shall report the plans and activities of the committee to the Board, which must approve all such reports.

XI. FINANCES.

A. Budget. The Board shall present to the membership at the Annual Membership meeting a budget of anticipated revenue and expenses for the coming year. The Board may approve deviations to that budget subsequent to presentation to the membership. This budget shall be used to guide the activities of the Board during the year.

B. Obligations. The Board may authorize any officer or officers to enter into contracts or agreements for the purchase of materials or services on behalf of the organization.

C. Loans. No loans shall be made by the organization.

D. Commercial Paper. All checks, drafts, or other orders for the payment of money on behalf of the organization shall be signed by the Treasurer or by any other person as authorized in writing by the Board.

E. Deposits. The Treasurer shall deposit all funds of NAME in such banks or other organizations approved by the Board, and shall make such disbursements as authorized by the Board in accordance with the approved Bylaws. All deposits and/or disbursements shall be made within a maximum of thirty (30) days from the receipt of the funds and/or orders of payment.

F. Financial Report. The Treasurer shall present and hand out a financial report at the Annual Membership Meeting of the organization and shall prepare a final report at the close of the year. The Board shall have the report and the accounts examined annually by an independent outside entity and the Financial Review Committee, who, if satisfied that the Treasurer's annual report is correct, shall sign a statement of that fact at the end of the report.

ARTICLE VIII. Finances

A. Fiscal Year. The Board of Directors shall establish the organization's fiscal year.

B. Budget. The Board of Directors shall present to the membership at the annual membership meeting a budget of anticipated revenue and expenses for the coming year. This budget shall be used to guide the activities of the organization throughout the year. The board may approve deviations to this budget as necessary to carry out the objectives of the organization as set forth in Article 2.

C. Financial Report. The Treasurer shall present a verbal, current, financial status report at the annual membership meeting and shall prepare a final report consisting of the IRS Form 990, prepared by the CPA, at the close of the calendar year. The Board shall have the report and the accounts compiled, reviewed, examined, and/or audited annually by an independent outside entity, such as a CPA. The Finance Committee, if satisfied that the Treasurer's annual report is correct, shall sign a statement of that fact at the end of the report.

D. Fiscal Policy. The board shall adopt and from time to time review a fiscal policy setting out a formal procedure that shall govern internal controls, the signing of checks; the obligation of funds; approval of contracts, leases, deeds and mortgages; and other significant aspects of the organization's fiscal operation. The fiscal policy shall assure that the organization shall have sound financial controls that are appropriate, under generally accepted accounting principles, to its size and purpose.

ARTICLE IX. Bylaws Amendments

These Bylaws may be altered, amended or repealed upon approval by the board following the process set forth in the Policy and Procedure Manuals of the organization. In no case shall Bylaws be adopted in fewer than 30 calendar days from the date published for comment.

ARTICLE X. Statement of Nondiscrimination

The organization shall not discriminate against any person in the election of board members, provision of service to the membership or public, contracting for or purchasing of services, or in any other way, on the basis of race, color, sex, national origin, disabling condition, age, or any other basis prohibited by law. This policy against discrimination includes, but is not limited to, a commitment to full compliance with Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973 and the Age Discrimination Act of 1975, and any subsequent amendments to these statutes.

XII. DISSOLUTION.

A. Dissolution Vote. Any dissolution of NAME shall be authorized at a meeting of the Board of Directors upon the adoption of a resolution to dissolve, with a majority vote by the Board members in office. The dissolution of NAME shall proceed according to Delaware state law.

B. Funds. The NAME shall use its funds only to accomplish the Purposes stated in these Bylaws.

No part of its funds shall inure or be distributed to the members of the organization. On

dissolution of the organization, and after paying or making provision for payment of all liabilities, all funds remaining shall be distributed to one or more regularly organized and qualified professional societies, trade associations, charitable, educational, scientific or philanthropic organizations that are also exempt from Federal income taxes under the provisions of Section 501 (c) (3) of the Internal Revenue Code of 1954, to be selected by the Board of Directors.

XIII. AMENDMENTS.

These Bylaws may be altered, amended or repealed by the Board in the following manner. A first reading of a "Proposed Change" will be reviewed and voted on by the Board. Upon first reading approval, the "Proposed Change" will be posted on the NAME web page for 30 days to allow membership/public input. An alert will be sent to the membership advising them of the posting. Following the 30 day input period the Board will convene to review the comments and vote on the second reading of the "Proposed Change". If passed on a second reading, the change becomes effective immediately.

XIV. AUTHORITY.

If any part of these Bylaws shall conflict with the decisions, policies or procedures adopted by State or Federal Government they shall be deemed null and void and the decision of the Government shall, in all cases, control.

These Bylaws were first adopted by the Steering Committee and membership of an unincorporated association by a majority vote during a meeting properly called on September 26, 2003 in Denver Colorado, and were subsequently replaced by the Board of Directors with a majority vote during a

meeting properly called on October 2, 2004, in Cambridge, Massachusetts and shall take effect immediately.

Amended: March 10, 2005 (first reading), July 14, 2005 (second reading, effective immediately), September 14, 2006 (second reading, effective immediately), July 12, 2007 (first reading), September 13, 2007 (second reading, effective immediately), April 10, 2008 (first reading), July 10, 2008 (second reading, effective immediately), March 12, 2009 (first reading), May 14, 2009 (second reading, effective immediately), June 9, 2011 (first reading), July 14, 2011, (second reading, effective immediately)

ARTICLE XI. Dissolution

A. Dissolution Vote. Any dissolution of NAME shall be authorized at a meeting of the Board of Directors upon the adoption of a resolution to dissolve, with a majority vote by the Board members in office. The dissolution of NAME shall proceed according to Delaware state law.

B. Funds. The NAME shall use its funds only to accomplish the purposes stated in these Bylaws. No part of its funds shall inure or be distributed to the members of the organization. On dissolution of the organization, and after paying or making provision for payment of all liabilities, all funds remaining shall be distributed to one or more regularly organized and qualified professional societies, trade associations, charitable, educational, scientific or philanthropic organizations that are also exempt from Federal income taxes under the provisions of Section 501 (c) (3) of the Internal Revenue Code of 1954, to be selected by the Board of Directors.

ARTICLE XII. Authority

If any part of these Bylaws shall conflict with the decisions, policies or procedures adopted by State or Federal Government they shall be deemed null and void, and the decision of the Government shall, in all cases, control.

These Bylaws were first adopted by the Steering Committee and membership of an unincorporated association in a meeting properly called on September 26, 2003, in Denver, Colorado and subsequently replaced by the Board of Directors during a meeting properly called on October 2, 2004, in Cambridge, Massachusetts.

Approved: _____